

The ACEC Pipeline Project

ACEC + ACE Mentor Program of America | 2026–2028 Workforce Initiative

THE WORKFORCE TALENT POOL IS DECLINING

America is not producing enough engineers to meet the rising infrastructure demand. The gap starts early and continues through college and into the workforce years.

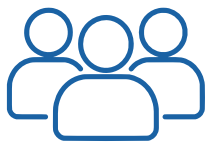
The ACEC Pipeline Project addresses this challenge directly — bringing the ACE Mentor Program, a nationally recognized initiative connecting students with engineering professionals, into every state and regional area to help ACEC members build a stronger, more sustainable talent pipeline.

18,000

Annual Engineering Gap

In 2022, about 184,000 engineers retired or left the profession. Only 166,000 new graduates entered the workforce — a **net shortage of 18,000 engineers each year.**

Reach the Future Workforce via the ACE Mentor Program



14,000+

students
reached
annually



5,000+

industry
volunteers
each year



70+

affiliates
across
the U.S.



1,000+

ACE alumni
entering the
AEC industry
each year

SOME WAYS YOUR FIRM CAN ENGAGE

- ✓ Mentor students
- ✓ Provide scholarships or sponsorships
- ✓ Host site visits
- ✓ Offer internships
- ✓ Serve on a board or advisory committee
- ✓ Help launch a new ACE chapter

SCAN TO GET STARTED WITH THE ACEC PIPELINE PROJECT
IN PARTNERSHIP WITH ACEC MENTOR



Join or expand your ACE Mentor commitment today. Early adopters will help set the national example and be recognized.